



## 2008 Corporate Responsibility Objectives and Targets

Objective	Target
<b>1. Environmental and Biodiversity</b>	
1.1 To monitor and seek to reduce resource consumption.	1.1.1 To ensure 25% of energy purchased for our aggregate portfolio, based on the available electricity capacity for a building supply provided by the distribution network (“AVCAP”), to be on green energy tariffs.  KPI: % of properties on green energy tariffs based on AVCAP.
	1.1.2 To introduce long life light bulbs throughout individual buildings in 70% of landlord managed areas.  KPI: % of buildings with long life bulbs.
	1.1.3 To introduce check meters in landlord areas in an additional 25% of the portfolio, where applicable.  KPI: % of check meters introduced.
	1.1.4 To engage 20% of tenants in multi-let buildings over 3 years in a programme of ‘target and monitoring’ energy usage.  KPI: % of tenants of multi-let buildings in programme as a % of total floor area.
	1.1.5 To ensure appropriate actions are implemented for all buildings where energy audits are completed.  KPI: Number of action plans implemented against recommendations made, where appropriate.
	1.1.6 To reduce CO <sub>2</sub> emissions by 3% on a normalised basis for common parts.  KPI: % CO <sub>2</sub> per m <sub>2</sub> reduced from 2008 emissions.
	1.1.7 To monitor waste generated and disposal routes on development and refurbishment projects over £300,000.  KPI: Tonnes of waste generated on projects over £300,000 KPI: Data of disposal routes on projects over £300,000

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1.2 To encourage all contractors and consultants to adopt similar environmental policies and standards to the Company.	<p>1.2.1 To have zero enforcement notices for environmental issues. KPI: Number of enforcement notices received.</p> <p>1.2.2 To ensure all building and maintenance contractors and consultant appointments include a requirement to comply with the Company's environmental policy. KPI: Appointment letters.</p> <p>1.2.3 To encourage building and maintenance contractors and consultants to have an environmental policy. KPI: % of policies received.</p> <p>1.2.4 To ensure 75% of construction contractors have an EMS in place. KPI: Written confirmation of EMS in place from construction contractors.</p> <p>1.2.5 To undertake an environmental audit of at least one development site so as to compare the environmental performance of contractors against the Company's policies and standards. KPI: Date audit undertaken and compliance checklist completed.</p> <p>1.2.6 To undertake an environmental audit of all M&amp;E contactors of managed properties for compliance with legislation and best practice standards. KPI: Date audit undertaken and compliance checklist completed.</p>
1.3 To consider environmental issues during acquisition, design, development and refurbishment.	<p>1.3.1 To undertake a BREEAM audit for all projects over 50,000 sq.ft. with the aim of achieving a minimum scoring of "very good" on refurbishments and "excellent" on new builds. KPI: Number of refurbishments over 50,000 sq ft. achieving required rating. KPI: Number of new builds over 50,000 sq ft. achieving required rating.</p> <p>1.3.2 To carry out an environmental review for all development and refurbishment projects over the value of £1,000,000 to ensure compliance with Company's Environmental Construction &amp; Design Policy. KPI: Compliance reports for developments and refurbishments over £1,000,000.</p> <p>1.3.3 To review and update the Company's Environmental Construction &amp; Design Policy. KPI: Updated Policy.</p>

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<b>1.</b>	<b>Environmental and Biodiversity</b>		
1.4	To ensure that employees are kept informed of our environmental policies, are given relevant environmental training and are kept informed of company objectives and targets.	1.4.1	To ensure a minimum of fifty hours of targeted environmental training in 2008/2009.  KPI: Number of environmental training hours.
1.5	To encourage new re-cycling schemes where practicable.	1.5.1	To set up new recycling schemes in 20% of portfolio.  KPI: % of portfolio with new recycling schemes.
1.6	To procure timber used on developments and refurbishments from FSC certified sources.	1.6.1	To ensure 90% of timber used in developments and refurbishments are from Forest Stewardship Council ('FSC') certified sources.  KPI: % of timber used from FSC certified sources.
1.7	To ensure Great Portland Estates plc is involved in setting environmental best practice standards.	1.7.1	To become an active member in at least one environmentally focused organisation.  KPI: Date of membership and list of meetings attended.  KPI: Number of developments and refurbishments over 10,000 sq ft registered.