

Progress against 2009/10 Sustainability Objectives and Targets



Target	Achievement	Commentary
1. Community		
1.1.1 To actively support and promote local community and industry initiative groups such as the New West End Company (NWEC), Westminster Property Association (WPA), London First and the British Property Federation (BPF). KPI: Voluntary contributions to NWEC, s106 agreements, membership of WPA, London First and BPF.	100% Achieved.	
1.1.2 To design a charitable donations policy to improve the focus of the Group's contribution to the community. KPI: Charitable donations policy.	50% Partially complete and ongoing.	
1.1.3 To encourage at least one contractor/advisor on each development or refurbishment over 25,000 sq. ft. to commit to a local training/education initiative. KPI: /education initiatives undertaken at development or refurbishment sites over 25,000 sq. ft.	N/A Not applicable as no projects over 25,000 sq. ft. in the year to 31 March 2010.	
1.1.4 To have 15% of employees participating in a local community initiative. KPI: % of employees participating in a local community initiative.	100% Achieved.	