

Progress against 2009/10 Sustainability Objectives and Targets



Target	Achievement	Commentary
1. Employees		
1.1.1 To provide an average of at least one day's training a year per employee. KPI: Number of training days per employee.	100%	During the year to 31 March 2010, 1,301 training hours were undertaken, an average of 2.5 days training per employee.
1.2.1 To ensure all employees are aware of the Group's sustainability objectives and targets, annually and how we have achieved against previous year's targets. KPI: Date Sustainability Objectives and Targets 2009/10 sent out to all employees. KPI: Date 2008 CR objectives and targets achievement posted up on social area board.	100%	Achieved.
1.3.1 To support at least two employee led charity activities. KPI: Number of charities supported.	100%	Achieved.