

Progress against 2008 Objectives and Targets

Target	Achievement	Commentary
1. Health and Safety		
1.1.1 To achieve a zero injury days lost amongst employees as a result of workplace accidents. KPI: Number of employee injury days.	0%	One employee injury day was reported.
1.1.2 To achieve zero reportable incidents. KPI: Number of reportable accidents.	0%	One reportable accident involving a contractor. The accident was investigated; remedial action was taken and the consequences were reported to the Health & Safety Working Group.
1.1.3 To achieve zero prohibition notices or fines. KPI: Number of prohibition notices received.	100%	Achieved.
1.1.4 To ensure a minimum of 100 hours of targeted health & safety training in 2008/2009. KPI: Number of health & safety training hours.	100%	217.5 hours of health & safety training undertaken during the year to 31 March 2009.
1.1.5 To ensure 100% of construction related service partners and contractors are accredited to Construction Skills Certification Scheme by March 2009. KPI: % of construction related service partners accredited.	100%	Achieved.

Target	Achievement	Commentary
1. Health and Safety		
1.1.6 To relaunch the Employee Assistance Programme (“EAP”) to increase employee awareness. KPI: Acknowledgement of EAP memo received from employees.	100%	Achieved.