



2008 Corporate Responsibility Objectives and Targets

	Objective	Target
1.	Health and Safety	
1.1	To provide a safe and healthy working environment for all employees, contractors working on the premises and visiting members of the public, and all others affected by the activities of the Company.	<p>1.1.1 To achieve a zero injury days lost amongst employees as a result of workplace accidents.</p> <p>KPI: Number of employee injury days.</p> <p>1.1.2 To achieve zero reportable incidents.</p> <p>KPI: Number of reportable accidents.</p> <p>1.1.3 To achieve zero prohibition notices or fines.</p> <p>KPI: Number of prohibition notices received.</p> <p>1.1.4 To ensure a minimum of 100 hours of targeted health & safety training in 2008/2009.</p> <p>KPI: Number of health & safety training hours.</p>
2.1	To provide a safe and healthy working environment for all employees, contractors working on the premises and visiting members of the public, and all others affected by the activities of the Company.	<p>2.1.1 To ensure 100% of construction related service partners and contractors are accredited to Construction Skills Certification Scheme by March 2009.</p> <p>KPI: % of construction related service partners accredited.</p> <p>2.1.3 To relaunch the Employee Assistance Programme (“EAP”) to increase employee awareness.</p> <p>KPI: Acknowledgement of EAP memo received from employees.</p>